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21st EUROPEAN NAVAL ACADEMIES’ SUPERINTENDENTS CONFERENCE

Topics for debates on roundtables

30th of May - 31st of May



The proposed theme of the Naval Education and Training Conference will be *“Naval Education and Training Management – Current Status and Challenges for the Future”* and the specific topics for the debates are drafted below, following up the subjects outlined in the latest meeting. Keeping the last successful Conference format, as agreed, we will organize roundtable discussions, on three topics: academics, leadership and professional training.

Academic Roundtable: Wednesday, 30th of May: morning session **Recommended attire: service uniform**

Topic Overview: During this roundtable small-group discussions/debates will be carried out, each participant being asked to share experiences and thoughts regarding each academy’s educational programs, policies and strategies, including here:

- ✓ The heritage and history of the academy (the institution), the military and the Navy relevance on regional level, within a global context.
- ✓ Which are the major policies and strategies implemented for the academic and training management; which are most valued and why?
- ✓ The evolution of technology, in reference to the issued opportunities and vulnerabilities for maritime education and training for the future.

Points to Consider:

- ✓ How do you embrace the modern teaching techniques to achieve multi-level learning including here the social media, intra/internet and simulating environment? How is social media introduced and integrated into training?

- ✓ How to finance common projects for Research and Development: how to organize the scientific research structure in your institution, suggestions on financing sources, options for financing from EDA and SPS NATO?
- ✓ Accreditation/certification processes and ISO: how best to define the quality, how to evaluate the quality of our courses? Are the independent (industry standard) assessors required? EDA could fund training of in-house military assessors?

Leadership Roundtable: Wednesday, 30th of May: afternoon session
Recommended attire: service uniform

Points to consider:

- ✓ Naval Academies - strategic look, current status and challenges for the future (i.e. academic model, research, training programmes, best practices).
- ✓ Through life learning – what do we need to constantly re-enforce the standards?
- ✓ Ethical drift and reasonable challenge, what is their place in a military organisation?
- ✓ How do you integrate multidimensional courses as leadership, critical thinking and ethics in your curricula? How do you perceive the need for cooperation in harmonizing these courses around the Navy education and training institutions?
- ✓ Recruiting and retention issues – how are the Naval Academies dealing with these issues (i.e. both students and staff dimensions should be approached)? How to ensure that you attract a diverse range of staff and students?
- ✓ Offer of places to foreign (non-EU) military and civilian students.
- ✓ Learning difficulties – how do we deal with these students?

Professional Roundtable: Thursday, 31st of May: morning session
Recommended attire: service uniform

Points to consider:

- ✓ CSDP (*EU Common Security and Defense Policy*) and its impact relating to the Naval Academies.
- ✓ Common programmes and curriculums... Explore ways to harmonize training with other Navies/Academies (common modules, common semesters, PESCO initiative).
- ✓ Live common platform where all Navies/Academies can see upcoming training activities.
- ✓ Building an EUNA Web or to Re-activate this as a platform for sharing info/courses?
- ✓ Academic/training exchanges - advertising type/duration/time of year.
- ✓ Cyber – How do we integrate cyber training/warfare into our curriculum? How important is this for the next generation officer?

FACILITATORS:

Table 1: Captain (Navy) Alecu TOMA, Associate Professor, PhD, ViceRector (Deputy) for Education;

Table 2: LTC Catalin POPA, Associate Professor, PhD, ViceRector (Deputy) for International Programmes;

Table 3: CDR (Navy) Paul BURLACU, Associate Professor, PhD, PhD, Dean for Marine Engineering Faculty;

Table 4: LTCDR (Navy) Adrian POPA, Associate Professor, PhD, ViceRector (Deputy) for Lifelong Learning Programmes;

Table 5: LTCDR (Navy) Alexandru COTORCEA, Senior Lecturer, PhD, ViceDean for Faculty of Navigation and Naval Management.

Professional Roundtable Seating
Wednesday, 30th of May
morning session

TABLE 1	TABLE 2	TABLE 3	TABLE 4	TABLE 5
BULGARIA	GREECE	PORTUGAL	TURKEY	ITALY
GERMANY	FINLAND	IRELAND	NETHERLANDS	USA
ROMANIA	BELGIUM	DENMARK	UK	SPAIN
UKRAINE	NORWAY	SWEDEN	FRANCE	POLAND

Professional Roundtable Seating
Wednesday, 30th of May
afternoon session

TABLE 1	TABLE 2	TABLE 3	TABLE 4	TABLE 5
GERMANY	BELGIUM	ROMANIA	FINLAND	UKRAINE
GREECE	ITALY	PORTUGAL	BULGARIA	TURKEY
NETHERLANDS	SWEDEN	NORWAY	DENMARK	IRELAND
SPAIN	FRANCE	USA	UK	POLAND

Professional Roundtable Seating
Thursday, 31st of May
morning session

TABLE 1	TABLE 2	TABLE 3	TABLE 4	TABLE 5
NETHERLANDS	IRELAND	NORWAY	DENMARK	SWEDEN
PORTUGAL	ITALY	TURKEY	GREECE	BULGARIA
POLAND	UK	SPAIN	USA	FRANCE
GERMANY	FINLAND	ROMANIA	UKRAINE	BELGIUM